

AUDITED FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

Years Ended December 31, 2019 and 2018

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550 Howe Avenue, Suite 210 Sacramento, California 95825

Telephone: (916) 564-8727 FAX: (916) 564-8728

INDEPENDENT AUDITOR'S REPORT

To the Audit Committee of Pacific Forest and Watershed Lands Stewardship Council Roseville, California

We have audited the accompanying financial statements of Pacific Forest and Watershed Lands Stewardship Council (the Stewardship Council) (a nonprofit organization), which comprise the statements of financial position as of December 31, 2019 and 2018, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

To the Audit Committee of Pacific Forest and Watershed Lands Stewardship Council

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Stewardship Council as of December 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of expense budget to actual analysis on page 17 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Richardson & Company, LLP

April 30, 2020

STATEMENTS OF FINANCIAL POSITION December 31, 2019 and 2018

	2019	2018
ASSETS		
Cash and cash equivalents Refunds receivable Investments Prepaid expenses Property and equipment, net	\$ 4,028,063 17,611 26,898,668 55,934 12,485	\$ 3,314,029 - 32,042,295 53,005 10,033
Total assets	\$ 31,012,761	\$ 35,419,362
LIABILITIES AND NET ASSETS		
Liabilities: Accounts payable Accrued expenses Accrued payroll and compensated absences Grants payable	\$ 167,675 130,365 62,352 67,027	\$ 186,178 - 79,763 205,192
Total liabilities	427,419	471,133
Net assets with donor restrictions	30,585,342	34,948,229
Total liabilities and net assets	\$ 31,012,761	\$ 35,419,362

STATEMENT OF ACTIVITIES

	Without Donor Restrictions	With Donor Restrictions	Total
Support and revenue:			
Net investment income	\$ -	\$ 1,084,657	\$ 1,084,657
Grant income		3,200	3,200
	-	1,087,857	1,087,857
Net assets released from restrictions	5,450,744	(5,450,744)	
Total support and revenue	5,450,744	(4,362,887)	1,087,857
Expenses and losses:			
Program:			
Land Conservation	5,427,717	-	5,427,717
Youth Investment	22,874		22,874
Total expenses	5,450,591	-	5,450,591
Loss on disposal of property and equipment	153		153
Total expenses and losses	5,450,744		5,450,744
Change in net assets	-	(4,362,887)	(4,362,887)
Net assets:			
Beginning of year		34,948,229	34,948,229
End of year	\$ -	\$ 30,585,342	\$ 30,585,342

STATEMENT OF ACTIVITIES

	Without Donor Restrictions	With Donor Restrictions	Total
Support and revenue:			
Net investment income	\$ -	\$ 611,778	\$ 611,778
	-	611,778	611,778
Net assets released from restrictions	3,801,677	(3,801,677)	
Total support and revenue	3,801,677	(3,189,899)	611,778
Expenses and losses: Program:			
Land Conservation	3,737,043	-	3,737,043
Youth Investment	64,179		64,179
Total expenses	3,801,222	-	3,801,222
Loss on disposal of property and equipment	455		455
Total expenses and losses	3,801,677		3,801,677
Change in net assets	-	(3,189,899)	(3,189,899)
Net assets:			
Beginning of year		38,138,128	38,138,128
End of year	\$ -	\$ 34,948,229	\$ 34,948,229

STATEMENT OF FUNCTIONAL EXPENSES

	Land Conservation	Youth Investment	Management and Overhead	Total
Expenses:				
Grant awards	\$ 3,415,201	\$ 20,000	\$ -	\$ 3,435,201
Salaries, wages, and benefits	512,848	446	309,148	822,442
Consultants and professional services	731,522	14	20,992	752,528
Legal	38,416	-	99,278	137,694
Land transaction costs	72,233	-	-	72,233
Insurance	28,984	67	20,160	49,211
Travel and entertainment	32,560	6	10,173	42,739
Rent and facilities	23,798	141	17,649	41,588
Conferences, meetings, and training	19,409	13	4,988	24,410
Accounting	-	-	22,082	22,082
Excise taxes	20,513	-	1,507	22,020
Office supplies and expense	11,874	6	6,216	18,096
Newsletters and public notices	4,318	5	907	5,230
Depreciation	2,927	22	2,168	5,117
	4,914,603	20,720	515,268	5,450,591
Allocation of management and				
general expenses	513,114	2,154	(515,268)	-
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Total expenses	\$ 5,427,717	\$ 22,874	\$ -	\$ 5,450,591

STATEMENT OF FUNCTIONAL EXPENSES

	Land Conservation	Youth Investment	Management and Overhead	Total
Expenses:				
Grant awards	\$ 1,872,171	\$ 50,000	\$ -	\$ 1,922,171
Salaries, wages, and benefits	735,677	5,963	304,465	1,046,105
Consultants and professional services	479,309	178	8,111	487,598
Legal	45,440	-	23,478	68,918
Land transaction costs	44,011	-	-	44,011
Insurance	34,748	290	14,459	49,497
Travel and entertainment	27,420	46	3,782	31,248
Rent and facilities	27,763	212	12,357	40,332
Conferences, meetings, and training	22,189	47	4,468	26,704
Accounting	-	-	44,192	44,192
Excise taxes	85	-	-	85
Office supplies and expense	15,340	123	4,585	20,048
Newsletters and public notices	13,256	34	807	14,097
Depreciation	4,268	33	1,915	6,216
_				
	3,321,677	56,926	422,619	3,801,222
Allocation of management and			,,,,,	
general expenses	415,366	7,253	(422,619)	
Total expenses	\$ 3,737,043	\$ 64,179	\$ -	\$ 3,801,222

STATEMENTS OF CASH FLOWS

Years Ended December 31, 2019 and 2018

	2019	2018
Cash flows from operating activities:		
Change in net assets	\$ (4,362,887)	\$ (3,189,899)
Adjustments to reconcile change in net assets to net cash	+ (1)= ==,==,)	+ (=,===,===)
used by operating activities:		
Net realized and unrealized (gains) losses on investments	(329,709)	94,941
Depreciation	5,117	6,216
Loss on disposal of property and equipment	153	455
(Increase) decrease in assets:		
Accounts receivable	(17,611)	-
Accrued interest	-	11,332
Prepaid expenses	(2,929)	3,616
Increase (decrease) in liabilities:		
Accounts payable	(18,503)	79,151
Accrued expenses	130,365	-
Accrued payroll and compensated absences	(17,411)	(8,114)
Grants payable	(138,165)	(111,026)
Net cash used by operating activities	(4,751,580)	(3,113,328)
Cash flows from investing activities:		
Proceeds from sale or maturity of investments	6,150,257	6,291,080
Purchase of investments	(676,921)	(583,572)
Purchase of property and equipment	(7,722)	(2,648)
Net cash provided by investing activities	5,465,614	5,704,860
Net increase in cash and cash equivalents	714,034	2,591,532
Cash and cash equivalents:		
Beginning of year	3,314,029	722,497
End of year	\$ 4,028,063	\$ 3,314,029
Supplemental disclosure of cash flow information: Cash paid for income taxes (Note 1)	\$ 21,616	\$ -
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NOTES TO FINANCIAL STATEMENTS Years Ended December 31, 2019 and 2018

NOTE 1 - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

<u>Purpose and Organization</u>: Pacific Forest and Watershed Lands Stewardship Council (the Stewardship Council) is a private foundation that was established in 2004 as the result of a Settlement Agreement between Pacific Gas and Electric Company (PG&E) and the California Public Utilities Commission (CPUC). It has two goals: to ensure California's watershed lands are conserved for the public good, and to invest in outdoor programs that serve California's young people. The Stewardship Council brings together the expertise of leading conservation, natural resource management, business, and public officials to undertake a historic conservation effort for California. The Stewardship Council's Board of Directors unites a broad range of interests to guide the development and execution of a Land Conservation Program and a Youth Investment Program to benefit current and future generations of Californians.

The Stewardship Council's mission statement is as follows:

The Stewardship Council protects and enhances watershed lands and uses, and invests in efforts to improve the lives of young Californians through connections with the outdoors.

To support the Land Conservation Program, the Settlement Agreement required PG&E to provide the Stewardship Council with \$70 million to be paid in equal installments over ten years starting in 2004. To support the Youth Investment Program, the CPUC required PG&E to provide the Stewardship Council with \$30 million to be paid in equal installments over ten years starting in 2004. In January 2013, PG&E made its tenth and final installment payment of \$10 million to the Stewardship Council.

As part of its commitment to support efforts to invest in parks and youth programs in both urban and rural areas of Northern and Central California, the Stewardship Council, through its Youth Investment Program, initially expended approximately \$2 million in youth grants annually. Through grants to Youth Outside, the Stewardship Council has sought to enable the creation of a permanent program to connect underserved youth to the outdoors (Note 9).

The Stewardship Council is also tasked with ensuring the permanent protection of over 140,000 acres of land for the benefit of the citizens of California. In its work to fulfill this objective, the Stewardship Council has developed a Land Conservation Plan that recommends how the beneficial public uses of this land can best be conserved. This Land Conservation Plan will serve as framework to guide the Stewardship Council as it identifies future land stewards to accept fee title of the lands and conservation easements to ensure their protection into perpetuity.

In 2019, fewer land transactions closed escrow than anticipated. This resulted in fewer endowment and tax neutrality payments, causing actual expenditures to be lower than originally budgeted. Despite these delays, the Stewardship Council continues to plan for a 2022 dissolution.

Basis of Accounting: The Stewardship Council prepares its financial statements in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP), which involves the application of accrual accounting; consequently, revenues and gains are recognized when earned, and expenses and losses are recognized when incurred regardless of the timing of cash flows.

<u>Basis of Presentation</u>: U.S. GAAP requires that the Stewardship Council report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. Accordingly, the net assets of the Stewardship Council are classified and reported as described below:

Net assets without donor restrictions: Those net assets and activities, which represent the portion of expendable funds that are available to support the Stewardship Council's operations. A portion of

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
Years Ended December 31, 2019 and 2018

NOTE 1 – ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

these net assets may be designated by the Board of Directors for specific purposes. Such designations do not constitute restriction; only donors can place restrictions.

Net assets with donor restrictions: Those net assets and activities which are donor-restricted for (a) support of specific operating activities; (b) investment for a specified term; (c) use in a specified future period; (d) acquisition of long-lived assets; (e) assets donated with stipulations that they be used for a specified purpose, be preserved, and not be sold; or (f) assets donated with stipulations that they be invested to provide a permanent source of income.

Estimates: The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

<u>Cash and Cash Equivalents</u>: Cash consists of funds held in a commercial account for operating expenses. The Stewardship Council considers all highly liquid investments with an original maturity of three months or less, when purchased, to be cash equivalents.

<u>Investments</u>: The Stewardship Council reports investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair values. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair values of marketable securities are determined based on market quotations. Debt securities are carried at estimated fair value as provided by the investment managers. Realized gains and losses on the sale of securities are determined on the specific-identification method. Income earned, and realized and unrealized gains and losses on investment transactions are included as revenue in the year earned. Investment income is reported net of investment fees.

The Stewardship Council's Fiduciary Committee is responsible for establishing investment criteria and overseeing the Stewardship Council's investments with board approval of significant changes in the investment policy.

<u>Property and Equipment</u>: The Stewardship Council capitalizes acquisitions of property and equipment with a cost or value in excess of \$1,000 and an estimated useful life beyond one year. Purchased assets are recorded at cost; donated assets are recorded at estimated fair value at the date of acquisition. Depreciation is calculated using the straight-line method based upon estimated useful lives ranging from approximately 3 to 7 years. Leasehold improvements are amortized over the shorter of the asset life or the lease term, including extensions. Maintenance and repairs are charged to expense as incurred; major renewals and betterments are capitalized. The cost and accumulated depreciation of assets sold or retired are removed from the respective accounts and any gain or loss is reflected in the statement of activities and changes in net assets.

<u>Income Taxes</u>: The Stewardship Council has been determined by the Internal Revenue Service to be a tax-exempt private foundation under Internal Revenue Code (IRC) Section 509(a) within the meaning of '501(c)(3) of the IRC. Generally, private foundations are liable for an excise tax of 2% (1% if minimum payout requirements prescribed by the IRC are met) on net investment income, excluding unrealized gains, as defined. An organization qualifying as a private foundation is required to distribute, in the year received or in the year following receipt, its minimum investment return of 5% of the average market

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
Years Ended December 31, 2019 and 2018

NOTE 1 – ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

value of its aggregate non-charitable assets or become subject to additional taxes up to the amount of any undistributed balance.

The Stewardship Council satisfies the 5% distribution requirement through grants to other non-profit organizations and operations of the Youth Investment Program and Land Conservation Programs. For the year ended December 31, 2019, the Stewardship Council paid excise taxes of \$21,616. For the year ended December 31, 2018, the Stewardship Council did not pay excise taxes due to an overpayment of excise taxes for the year ended December 31, 2017.

U.S. GAAP requires management to evaluate the tax positions taken and recognize a tax liability (or asset) if the Stewardship Council has taken an uncertain tax position that more likely than not would not be sustained upon examination by taxing authorities. Management has analyzed the tax positions taken and has concluded that as of December 31, 2019 and 2018, there are no uncertain tax positions taken or expected to be taken that would require recognition of a tax liability (or asset) or disclosure in the financial statements.

The Stewardship Council's federal returns for the years ended December 31, 2018, 2017, and 2016 could be subject to examination by federal taxing authorities, generally for three years after they are filed. The Stewardship Council's state returns for the years ended December 31, 2018, 2017, 2016, and 2015 could be subject to examination by state taxing authorities, generally for four years after they are filed. However, there are currently no audits for any tax periods pending or in progress.

Concentrations of Risk: Financial instruments which potentially subject the Stewardship Council to concentrations of credit risk consist principally of cash and cash equivalents, and investments. The Stewardship Council maintains its cash in various bank deposit and investment accounts which, at times, may exceed federally insured limits. At December 31, 2019, the Stewardship Council's uninsured bank balance totaled \$693,245. At December 31, 2018, the Stewardship Council had no uninsured bank balance. The Stewardship Council has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

The Stewardship Council attempts to limit its credit risk associated with cash equivalents and investments by utilizing outside investment managers to place the Stewardship Council's investments with highly rated corporate and financial institutions. Furthermore, the Stewardship Council invests primarily in fixed income securities and mutual funds which are exposed to various risks, such as interest rate, market, and credit risk.

Due to the level of risk associated with certain investments, it is likely and probable that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported. The Stewardship Council's investments are limited in the amount of credit exposure to any one issuer and management believes that the Stewardship Council is not exposed to any significant credit risk related to cash equivalents and investments.

<u>Functional Allocation of Expenses</u>: The Stewardship Council allocates all identifiable expenses directly to the programs whenever possible. Certain expenses that cannot be easily identified as benefiting either program are initially classified as management and general expenses. At the end of each fiscal year, these expenses are allocated to the programs. Expenses that are common to both programs and not able to be allocated directly, including management and general expenses, are allocated to the programs based on either time and effort or office space, depending on the nature of the expense.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
Years Ended December 31, 2019 and 2018

NOTE 1 – ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Accrued Compensated Absences</u>: It is the Stewardship Council's policy to accumulate a limited amount of earned but unused vacation, which will be paid to employees upon taking vacations or upon separation.

Grants Payable: Grant expense is recognized in the period the grant is approved, provided the grant is not subject to significant future conditions. Conditional grants are recognized as grant expense and as a grant payable in the period in which the grantee meets the terms of the conditions. Grants payable that are expected to be paid in future years are recorded at the present value of expected future payments. The Stewardship Council expects to pay its grants within the next year.

New Pronouncements: In June 2018, FASB issued ASU No. 2018-08, Not-for-Profit Entities (Topic 958) — Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made, which should assist both resource providers and resource recipients in evaluating whether transactions should be accounted for as contributions or as exchange transactions that should follow their respective guidance. This statement will be effective for the year ended December 31, 2020.

In February 2016, the FASB issued ASU No. 2016-02, *Leases (Topic 842)* intended to improve financial reporting regarding leasing transactions. The new standard affects all companies and organizations that lease assets. The standard will require organizations to recognize on the statement of financial position the assets and liabilities for the rights and obligations created by those leases if the lease terms are more than 12 months. The guidance also will require qualitative and quantitative disclosures providing additional information about the amounts recorded in the financial statements. The amendments in this update are effective for the year ended December 31, 2021.

The Stewardship Council is in the process of determining the impact of the implementation of these ASU's.

NOTE 2 – AVAILABILITY AND LIQUIDITY

The following represents the Stewardship Council's financial assets at December 31:

	2019	2018
Financial assets at year end:		
Cash and cash equivalents	\$ 4,028,063	\$ 3,314,029
Refunds receivable	17,611	-
Investments	26,898,668	32,042,295
Financial assets available to meet program expenditures over the next year	\$ 30,944,342	\$ 35,356,324

Stewardship Council funds in excess of those needed immediately for operations are invested in low cost, broadly diversified funds. The Stewardship Council's cash and cash equivalents consisted of cash in a checking account totaling \$861,315 and \$189,951 and money market funds in investment accounts totaling \$3,166,748 and \$3,124,078 at December 31, 2019 and 2018, respectively. The investment portfolio primarily utilizes conservative fixed income mutual funds to optimize diversification, preserve principal and maintain liquidity. The Stewardship Council investment policy sets a two-year maximum duration for investment maturity and investments are readily transferrable into cash.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

Years Ended December 31, 2019 and 2018

NOTE 3 – FAIR VALUE MEASUREMENTS

The Stewardship Council's financial assets carried at fair value have been classified, for disclosure purposes, based on a hierarchy that gives the highest ranking to fair values determined using unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest ranking to fair values determined using methodologies and models with unobservable inputs (Level 3). The levels of the fair value hierarchy are as follows:

Level 1

Inputs are unadjusted quoted prices for identical assets and liabilities in active markets accessible at the measurement date.

Level 2

Inputs include quoted prices for similar assets or liabilities in active markets, quoted prices from those willing to trade in markets that are not active, or other inputs that are observable or can be corroborated by market data for the term of the instrument. Such inputs include market interest rates, volatilities, spreads and yield curves.

Level 3

Certain inputs are unobservable (supported by little or no market activity) and significant to the fair value measurement. Unobservable inputs reflect the Stewardship Council's best estimate of what hypothetical market participants would use to determine a transaction price for the asset or liability at the reporting date.

The following is a description of the valuation methodologies used for assets measured at fair value:

Mutual Funds: Mutual funds are valued at the closing price reported in active markets and are categorized in Level 1 of the fair value hierarchy.

The following tables provide information as of December 31, about the Stewardship Council's financial assets measured at fair value on a recurring basis:

	Total	Level 1	Level 2	Level 3
2019:	Ф 27 000 770	Ф 2 7 000 770	Ф	ф
Bond mutual funds	\$ 26,898,668	\$ 26,898,668	\$ -	<u> </u>
Total	\$ 26,898,668	\$ 26,898,668	\$ -	\$ -
2018:				
Bond mutual funds	\$ 32,042,295	\$ 32,042,295	\$ -	\$ -
Total	\$ 32,042,295	\$ 32,042,295	\$ -	\$ -

The Stewardship Council's policy is to recognize transfers in and transfers out of levels of the fair value hierarchy as of the actual date of the event or change in circumstance that caused the transfer. The Stewardship Council had no transfers into or out of the levels during the years ended December 31, 2019 and 2018.

NOTES TO FINANCIAL STATEMENTS (CONTINUED) Years Ended December 31, 2019 and 2018

NOTE 4 - INVESTMENTS

Investments consisted of the following at December 31:

· ·			
		2019	 2018
Domestic:			
Bond mutual funds	\$	26,898,668	\$ 32,042,295
Total	\$	26,898,668	\$ 32,042,295
Net investment income consisted of the following for the years end	led D	ecember 31:	
		2019	2018
Interest income, net of investment fees	\$	1,084,657	\$ 611,778
Net realized and unrealized gains (losses) on investments			
Total	\$	1,084,657	\$ 611,778
NOTE 5 – PROPERTY AND EQUIPMENT			
Property and equipment consisted of the following at December 31	:		

	 2019	 2018
Office equipment	\$ 41,462	\$ 35,603
Furniture and fixtures	26,632	26,633
Leasehold improvements	 3,983	 3,984
	72,077	 66,220
Less: Accumulated depreciation	 (59,592)	 (56,187)
Total	\$ 12,485	\$ 10,033

NOTE 6 - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions at December 31, are restricted for the following purposes and may be expended for:

	2019	2018
Net assets restricted for project support:		
Land Conservation Program	\$ 30,561,571	\$ 34,901,584
Youth Investment Program	23,771	46,645
Total	\$ 30,585,342	\$ 34,948,229

NOTES TO FINANCIAL STATEMENTS (CONTINUED) Years Ended December 31, 2019 and 2018

NOTE 7 – NET ASSETS RELEASED FROM DONOR RESTRICTIONS

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by the occurrence of other events specified by the grantor during the year ended December 31, as follows:

	 2019	2018
Satisfaction of purpose restrictions:		_
Land Conservation Program	\$ 5,427,870	\$ 3,737,498
Youth Investment Program	 22,874	 64,179
Total	\$ 5,450,744	\$ 3,801,677

NOTE 8 - RETIREMENT PLAN

The Stewardship Council has contracted with a Professional Employer Organization (PEO) to outsource its human resource administration and compliance, which includes an IRC §401(k) Plan (the Plan). The Plan covers all employees with 1,000 hours of service and who have reached the age of twenty-one. Under the safe harbor provision, the Stewardship Council will match 100% of the employee's contributions up to 3% of compensation per pay period and an additional 50% of the amounts of contributions that exceed 3% but that do not exceed 5% of the employee's payroll for the period. For the years ended December 31, 2019 and 2018, total employer contributions made to the Plan were \$15,624 and \$24,409, respectively.

NOTE 9 – RELATED PARTY TRANSACTIONS

Certain members of the Board of Directors and members of its advisory committees are also employees of other IRC §501(c)(3) organizations or public agencies to which the Stewardship Council has awarded grants and may award grants to in the future. In these circumstances, the Stewardship Council awards grants pursuant to its conflict of interest policy.

In 2010, the Stewardship Council entered into an intercompany agreement with Youth Outside, a separate IRC §501(c)(3) organization, whose charitable purpose is to provide greater resources to connect children, youth, and young adults to nature, parks, open spaces, and the outdoors. As of December 31, 2019 and 2018, one Youth Outside director was also serving as a director on the Stewardship Council's Board of Directors.

On August 1, 2013, Youth Outside and the Stewardship Council executed a \$10.76 million grant agreement (the 2013 *Major Grant Agreement*) to enable Youth Outside to build a permanent program to connect underserved youth to the outdoors. With the transfer of grant funds to Youth Outside in August 2013, Youth Outside then became responsible for paying its own costs of operation.

Under the terms of the 2013 *Major Grant Agreement*, the Stewardship Council has the right to fill one seat on the Youth Outside board of directors until Youth Outside has expended all the grant funds provided by the Stewardship Council. As of December 31, 2019, Youth Outside has not expended all of the grant funds.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
Years Ended December 31, 2019 and 2018

NOTE 10 - COMMITMENTS

On May 9, 2016, the Stewardship Council entered into an operating lease for office space in Roseville, California for the period of July 1, 2016 through August 31, 2019, which was extended through June 30, 2022. Monthly base payments commence at \$3,239 and increase annually based on price per rentable square foot; in addition, the Stewardship Council is liable for a portion of operating costs and property taxes. For the years ended December 31, 2019 and 2018, rent expense amounted to \$41,588 and \$40,332, respectively.

The Stewardship Council's future minimum lease commitments for office space are as follows:

For the Years Ending			
December 31,	Amount		
2020	\$	44,581	
2021		45,464	
2022		22,732	
Total	\$	112,777	

As a result of the annual rent increases and two months of free rent, rent expense is being recognized on a straight-line basis over the term of the lease and the difference between the expense recognized and the rental payments made is recorded as deferred rent. Deferred rent totaled \$3,788 and \$2,276 at December 31, 2019 and 2018, respectively.

NOTE 11 – SUBSEQUENT EVENTS

The Stewardship Council has evaluated all subsequent events through April 30, 2020, the date the financial statements were available to be issued. No events requiring recognition in the financial statements have been identified, however an event requiring disclosure has been identified below.

On March 11, 2020, the World Health Organization declared the outbreak of a coronavirus (COVID-19) a pandemic. State and local shelter-in-place orders due to the COVID-19 outbreak have delayed escrow closings and operations of some land conservation partners and the related expenditures for grant awards and other operational expenses. The extent of the impact of COVID-19 on the Stewardship Council's operational and financial performance will depend on certain developments, including the duration and spread of the outbreak, which are uncertain and cannot be predicted. At this point, the extent to which COVID-19 may impact the financial condition or results of operations is uncertain.

SCHEDULE OF EXPENSE BUDGET TO ACTUAL ANALYSIS Year Ended December 31, 2019

	Actual		Budget		Under/(Over) Budget	
Expenses	_				_	
Grant awards	\$ 3,435,201	\$	8,915,774	\$	5,480,573	
Salaries, wages, and benefits	822,442		1,130,232		307,790	
Consultants & professional services	752,528		1,313,921		561,393	
Legal	137,694		100,000		(37,694)	
Land transaction costs	72,233		59,225		(13,008)	
Insurance	49,211		49,920		709	
Travel & entertainment	42,739		48,900		6,161	
Rent & facilities	41,588		40,684		(904)	
Conferences, meetings, & trainings	24,410		34,095		9,685	
Accounting	22,082		33,066		10,984	
Excise taxes	22,020		-		(22,020)	
Office supplies & expense	18,096		31,600		13,504	
Newsletters & public notices	5,230		17,532		12,302	
Depreciation	 5,117				(5,117)	
Total Expenses	\$ 5,450,591	\$	11,774,949	\$	6,324,358	